Voorhies Elementary School 2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)

General Information about the School Accountability Report Card (SARC)



2023-24 School Contact Information

/oorhies Elementary School				
001 Pioneer Drive				
Bakersfield, CA 93306				
661-631-5800				
Sharleen McKelvey				
mckelveys@bcsd.com				
www.bcsd.com/voorhies				
15-63321-6009161				

2023-24 District Contact Information					
District Name	Bakersfield City School District				
Phone Number	661-631-4600				
Superintendent	Mark Luque				
Email Address	supt@bcsd.com				
District Website	www.bcsd.com				

2023-24 School Description and Mission Statement

The School Accountability Report Card was established by Proposition 98, an initiative passed by California voters. As you read the Report Card, you will gain a better understanding of Voorhies as a school with a record for improvement, a faculty that is professionally skilled and personally committed to meeting the learning needs of students and a student body which is enthusiastic and motivated to perform well. Voorhies was chosen "School of the Year 2000" by the Bakersfield City School District Educational Foundation. Voorhies was also selected as the "CABE 2019 Seal of Excellence Award" winners, for the Dual Immersion program.

Voorhies School, a transitional kindergarten through sixth grade elementary school, is located northeast of central Bakersfield, on a 10.7 acre site bordered by Pioneer Drive, Park Avenue and Foothill Drive. Voorhies maintains a strong academic program that is enhanced by the inclusion of a Dual Language Program.

Voorhies Vision Statement: Voorhies Elementary School is committed to educating all students in developing and instilling critical thinking skills in the twenty-first century.

Voorhies Mission Statement: Voorhies Elementary school is driven to ensure all students learn in an environment where teachers, parents and community members work collaboratively to promote a strong work ethic, integrity, creativity, and linguistic competence in order to thrive in a diverse community.

About this School

2022-23 Student Enrollment by Grade Level				
Grade Level	Number of Students			
Kindergarten	172			
Grade 1	130			
Grade 2	147			
Grade 3	150			
Grade 4	150			
Grade 5	140			
Grade 6	143			
Total Enrollment	1,032			

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	51.7%
Male	48.3%
American Indian or Alaska Native	0.4%
Black or African American	3.4%
Filipino	0.2%
Hispanic or Latino	91.9%
Two or More Races	0.4%
White	3.8%
English Learners	39.8%
Foster Youth	0.4%
Homeless	2.4%
Migrant	6.5%
Socioeconomically Disadvantaged	88.3%
Students with Disabilities	8.6%

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement							
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent	
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	45.20	92.98	1203.60	84.54	228366.10	83.12	
Intern Credential Holders Properly Assigned	0.50	1.03	85.70	6.02	4205.90	1.53	
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	68.30	4.80	11216.70	4.08	
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	1.00	2.05	24.60	1.73	12115.80	4.41	
Unknown	1.90	3.92	41.40	2.91	18854.30	6.86	
Total Teaching Positions	48.70	100.00	1423.80	100.00	274759.10	100.00	

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement							
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent	
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	46.80	92.77	1218.30	84.11	234405.20	84.00	
Intern Credential Holders Properly Assigned	1.00	1.98	79.60	5.50	4853.00	1.74	
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	42.90	2.96	12001.50	4.30	
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	35.90	2.48	11953.10	4.28	
Unknown	2.60	5.25	71.50	4.94	15831.90	5.67	
Total Teaching Positions	50.50	100.00	1448.40	100.00	279044.80	100.00	

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.00	0.00
Misassignments	0.00	0.00
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	0.00	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

<u>Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)</u>

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	1.00	0.00
Local Assignment Options	0.00	0.00
Total Out-of-Field Teachers	1.00	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0	0
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	3.5	0

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Every student is provided with sufficient and standards-aligned textbooks or other instructional materials.

Year and month in which the data were collected

October 2022

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Grades TK-5: Benchmark Education Company, Benchmark Advance California; Benchmark Adelante California, 2018 Grades 6-8: McGraw Hill, Study Sync, 2018 Grades TK-5: Benchmark Education Company, Benchmark Advance (How English Works) (ELD), 2018 Grades 6-8: HMH, English 3D (ELD), 2017	Yes	0%
Mathematics	Grades K-5: McGraw Hill, McGraw Hill My Math, 2013 Grades 6-8: McGraw Hill, McGraw Hill California Math, Courses 1-3, 2013 Grade 7: McGraw Hill, Glencoe Math Accelerated, 2013 Grade 8: McGraw Hill, Glencoe Algebra 1, 2013	Yes	0%
Science	Grades K-6: Twig Science California Science, Twig Education Inc., 2020	Yes	0%
History-Social Science	Grades K-5: Harcourt School Publishers, Reflections, 2007 Grade 6: Pearson Education, myWorld Ancient Civilizations, 2019 Grade 7: Pearson Education, myWorld Medieval And Modern Times, 2019 Grade 8: Pearson Education, myWorld Growth and Conflict, 2019	Yes	0%
Foreign Language		Yes	0%
Health		Yes	0%
Visual and Performing Arts	Grades TK-6 (Elementary): The California Arts Project, BCSD Course of Study TK-5 (Online), 2019 Grades 6-8 (Jr Hi/Middle School): Pearson Scott Foresman, Pearson/Scott Foresman, Art, 2007 Grades 6-8: Silver Burdett, Silver Burdett Making Music, 2007	Yes	0%
Science Laboratory Equipment (grades 9-12)	N/A	N/A	0%

School Facility Conditions and Planned Improvements

Voorhies School was built in 1959 and modernized in 2018. It sits on 10.73 acres of which 5.25 acres is playground. This school has 46 classrooms, a multi-purpose facility, learning center, academic program room, pre-k room, speech/psych room and a library. The campus also has a staff dining room.

The custodial staff adheres to a weekly cleaning schedule that includes classrooms, restrooms, cafeteria and kitchen areas.

The District's Mobile Maintenance Team visits the school site at least twice a year. Maintenance emergencies are addressed immediately. District personnel maintain the grounds at least once every two weeks.

This site also is maintained to ensure a clean, safe, and functional facility as determined pursuant to a Facility Inspection Tool developed by the State of California Office of Public School Construction.

Year and month of the most recent FIT report

9/23/2022

System Inspected	Rate Good	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х		
Interior: Interior Surfaces	Х		
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х		
Electrical	Х		
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х		
Safety: Fire Safety, Hazardous Materials	Х		
Structural: Structural Damage, Roofs	Х		
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х		

Overall Facility Rate			
Exemplary	Good	Fair	Poor
Х			

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	29	28	27	27	47	46
Mathematics (grades 3-8 and 11)	19	17	13	15	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	585	580	99.15	0.85	28.10
Female	297	297	100.00	0.00	35.35
Male	288	283	98.26	1.74	20.49
American Indian or Alaska Native					
Asian	0	0	0	0	0
Black or African American	23	23	100.00	0.00	21.74
Filipino					
Hispanic or Latino	540	535	99.07	0.93	28.04
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	18	18	100.00	0.00	44.44
English Learners	226	224	99.12	0.88	18.30
Foster Youth					
Homeless	30	30	100.00	0.00	33.33
Military					
Socioeconomically Disadvantaged	524	519	99.05	0.95	26.01
Students Receiving Migrant Education Services	35	35	100.00	0.00	28.57
Students with Disabilities	60	60	100.00	0.00	25.00

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who met the standard standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	585	582	99.49	0.51	17.01
Female	297	297	100.00	0.00	17.51
Male	288	285	98.96	1.04	16.49
American Indian or Alaska Native					
Asian	0	0	0	0	0
Black or African American	23	23	100.00	0.00	4.35
Filipino					
Hispanic or Latino	540	537	99.44	0.56	16.95
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	18	18	100.00	0.00	38.89
English Learners	226	226	100.00	0.00	10.18
Foster Youth					
Homeless	30	30	100.00	0.00	20.00
Military					
Socioeconomically Disadvantaged	524	521	99.43	0.57	14.59
Students Receiving Migrant Education Services	35	35	100.00	0.00	8.57
Students with Disabilities	60	60	100.00	0.00	11.67

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)	19.85	21.48	14.13	14.62	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	139	139	100.00	0.00	21.58
Female	77	77	100.00	0.00	24.68
Male	62	62	100.00	0.00	17.74
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American					
Filipino	0	0	0	0	0
Hispanic or Latino	132	132	100.00	0.00	21.97
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	0	0	0	0	0
White					
English Learners	54	54	100.00	0.00	11.11
Foster Youth	0	0	0	0	0
Homeless	13	13	100.00	0.00	23.08
Military	0	0	0	0	0
Socioeconomically Disadvantaged	123	123	100.00	0.00	20.33
Students Receiving Migrant Education Services					
Students with Disabilities	14	14	100.00	0.00	7.14

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 5	99.3	100	99.3	99.3	100

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

Voorhies holds monthly School Site Council (SSC) meetings to inform and involve parents in the yearly planning and reviewing of the Title I programs and School Plan for Student Achievement (SPSA). Monthly school calendars, notices, flyers, the use of ParentSquare, and the school marquee announce upcoming meetings. During the SSC meetings Title I programs that align to the SPSA are regularly reviewed and adjusted to meet the needs of the students. Along with SSC meetings, Parent Cafes are offered once a month, and the English Learner Advisory Committee (ELAC) is a fully functioning committee that provides input on the School Plan for Student Achievement (SPSA) for English Learner parents. The African-American Parent Advisory Committee has been added as of 2018-2019 school year to hear the concerns and needs of the African-American community.

The Parent Center is dedicated to helping parents, whether they are making teaching materials to take home to use with their children, or assisting teachers by developing bulletin boards, or watching parenting videos. Voorhies also holds two parent nights on literacy and mathematics, as well as family picnic days, Viking assemblies, and a family dance.

Voorhies offers parent education through monthly meetings on: Various academic subjects, Parent/Teacher conferences, Attendance, Smarter Balance Assessment Consortium (SBAC) testing, and ELPAC testing. Isabel Dotson, the Family and Community Engagement (FACE), in charge of all activities related to Parental Engagement. She can be reached at (661) 631-5800, extension, 50145.

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	1134	1091	318	29.1
Female	581	562	164	29.2
Male	553	529	154	29.1
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	5	4	2	50.0
Asian	0	0	0	0.0
Black or African American	38	36	15	41.7
Filipino	2	2	2	100.0
Hispanic or Latino	1040	1002	281	28.0
Native Hawaiian or Pacific Islander	0	0	0	0.0
Two or More Races	5	4	2	50.0
White	44	43	16	37.2
English Learners	463	452	108	23.9
Foster Youth	9	7	3	42.9
Homeless	52	51	14	27.5
Socioeconomically Disadvantaged	1017	979	302	30.8
Students Receiving Migrant Education Services	85	80	24	30.0
Students with Disabilities	109	108	37	34.3

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.									
Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.00	1.27	0.62	0.03	2.60	2.80	0.20	3.17	3.60
Expulsions	0.00	0.00	0.00	0.00	0.00	0.10	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group	
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Student Group	Suspensions Rate	Expulsions Rate
All Students	0.62	0
Female	0.17	0
Male	1.08	0
Non-Binary		
American Indian or Alaska Native	0	0
Asian	0	0
Black or African American	0	0
Filipino	0	0
Hispanic or Latino	0.67	0
Native Hawaiian or Pacific Islander	0	0
Two or More Races	0	0
White	0	0
English Learners	0.43	0
Foster Youth	0	0
Homeless	3.85	0
Socioeconomically Disadvantaged	0.69	0
Students Receiving Migrant Education Services	0	0
Students with Disabilities	0	0

2023-24 School Safety Plan

Voorhies established its Comprehensive School Safety Plan in 1998. Voorhies' School Safety Plan is current and is updated annually. The Voorhies Viking Code of Conduct reviews various parts of the plan throughout the school year before being submitted to the School Site Council on February 9, 2023. Leadership, student council and our School Site Council provided recommendations on key elements including the following: (a) routine and emergency disaster procedures; (b) suspension, and expulsion procedures; (c) teacher notification of pupils with a specific discipline history; (d) child abuse reporting procedures, (e) the district's sexual harassment policy; (f) school crime data; (g) the student dress code; (h) safe entrance and exit procedures; (i) the civil defense and disaster plan; and (j) discipline rules and procedures. Our overall goal is to maintain a safe and orderly school environment conducive to learning. Our plan also includes Awards, incentives and acknowledgement that promote positive behavior and praises students for following our school-wide expectations. It contains some of the various activities that maintain a positive learning environment for all students.

D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	17	6	3	
1	21	3	4	
2	22		7	
3	22	1	5	
4	21	3	4	1
5	22	1	5	
6	25	1	3	2
Other	17	4	2	

2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	15	9		
1	19	5	2	
2	17	5	3	
3	21	2	5	
4	24	2	3	
5	24	3		3
6	25	1	3	
Other	12	3		

2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multigrade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	17	9	1	0
1	21	2	4	0
2	21	3	4	0
3	21	2	5	0
4	29	0	5	0
5	23	3	2	0
6	24	3	0	3
Other	8	4	0	0

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio	
Pupils to Academic Counselor	0	

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School			
Counselor (Academic, Social/Behavioral or Career Development)				
Library Media Teacher (Librarian)				
Library Media Services Staff (Paraprofessional)				
Psychologist				
Social Worker				
Nurse	0.3			
Speech/Language/Hearing Specialist				
Resource Specialist (non-teaching)				
Other	5.1			

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary	
School Site	10467.94	1994.68	8473.26	98679.94	
District	N/A	N/A	9171.03	\$79,778	
Percent Difference - School Site and District	N/A	N/A	-7.9	23.2	
State	N/A	N/A	\$7,607	\$89,574	
Percent Difference - School Site and State	N/A	N/A	24.9	12.3	

Fiscal Year 2022-23 Types of Services Funded

LCFF State Lottery Education Protection Account Expanded Learning Opportunities Title I ESSR Special Ed. Ongoing/Major Maintenance

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category	
Beginning Teacher Salary	\$52,296	\$54,215	
Mid-Range Teacher Salary	\$78,839	\$86,843	
Highest Teacher Salary	\$104,193	\$111,440	
Average Principal Salary (Elementary)	\$150,000	\$140,851	
Average Principal Salary (Middle)	\$149,460	\$147,065	
Average Principal Salary (High)	\$0	\$142,189	
Superintendent Salary	\$244,189	\$252,466	
Percent of Budget for Teacher Salaries	30.49%	33.16%	
Percent of Budget for Administrative Salaries	3.96%	5.15%	

Professional Development

Professional development is designed to provide continuous learning opportunities for administrators, teachers, and classified personnel. Training opportunities affirm the basic philosophy of education that learning is a lifelong process that contributes to the well-being of the students, teachers, administrators, and community. Professional Development is an essential component of effective instruction and student learning.

All training revolves around identified needs of students and adults for the purpose of the improvement of instruction and increasing content knowledge. Central to all training are student achievement data, district focus areas, the Common Core State Standards, the state adopted standards-based instructional materials, and strategies to effectively teach the academic content standards to all students.

During the 2022-2023 school year, district professional development focused on supporting good first instruction and the use of core instructional materials in all content areas. In preparation of the school year, teachers were offered three full days of professional development sponsored by the district and additional dates at the school sites. Regularly scheduled follow ups and extensions to summer learning were provided throughout the school year. Topics addressed the use of core curriculum to support the Next Generation Science Standards, Foundational Reading Skills, Reading Comprehension, Using Manipulatives, Literature and Problem Solving in Mathematics, Project Based Learning and incorporating technology.

Additional support was provided by academic coaches and district specialists for reading/language arts, mathematics, science, writing and social emotional learning. The district provided time and resources for collaboration, planning, and professional development. Additionally, professional development on Multi-Tiered Systems of Support and Support to school and district teams.

Teachers new to the District received four days of professional development prior to the beginning of the school year focused on orientation to District and school site policies and services, Common Core State Standards, classroom management, curriculum and pacing, using technology and setting up the classroom. Teachers in their second year with the District received two days of professional development prior to the beginning of the school year provided by the school site and focused on improving best practices.

New teachers with California preliminary credentials received professional development through the Bakersfield City School District (BCSD) Teacher Induction Program (TIP). The focus of BCSD TIP is being mentored by an experienced teacher, growing in the California Standards for the Teaching Profession (CSTP) and meeting the California Induction standards. The culmination of TIP is the recommendation for the CA Clear Credential. Each TIP teacher was assigned a veteran teacher who served as a mentor. The mentors received on-going professional development in coaching/mentoring strategies, instructional strategies, and guiding cycles of inquiry. Professional development was provided through individual mentoring, monthly meetings, and after-school workshops.

Intern teachers received professional development at monthly meetings focusing on the initial teaching skills of the CSTP including classroom management, lesson planning, assessment, and establishing a climate that is conducive to student achievement. Each Intern was assigned a mentor that provided day-to-day support in these areas as well as advisement toward meeting credential requirements. Mentors received monthly professional development in meeting the needs of Intern teachers. Interns also received coursework and supervision from universities partnered with BCSD to provide the Intern Program.

Teachers on Short Term Staffing Permits (STSPs) were provided mentors and monthly trainings on beginning pedagogy and best teaching practices. Each teacher on a STSP designed a plan to meet requirements to move to a CA Intern or Preliminary Credential. Support was provided for required testing and BCSD staff worked closely with university partners to ensure teachers on permits were taking prerequisite requirements to move to credentials.

Teachers on Provisional Intern Permits (PIPs) were provided a weekly cohort meeting focused on beginning pedagogy. Two cohort meetings occurred weekly to allow teachers on a PIP to work around university course schedules. Support was provided for required testing and BCSD staff worked closely with university partners to ensure teachers on permits were taking prerequisite requirements to move to credentials.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2021-22	2022-23	2023-24	
Number of school days dedicated to Staff Development and Continuous Improvement				